



STATOM HOLDINGS Limited (Statom Group Limited, Statom Group North Ltd, Statom Plant Ltd, Statom Remediation Ltd, Demoforce Group Ltd, FL-Facilities Group Ltd, Slipform Technology Ltd, Spark Tech Mep Ltd, Frankis Piling Ltd, Martello Piling Ltd) (“Statom”, “the Company”)

We are committed to high standards of professional conduct, integrity and accountability. As a leading civil engineering and construction organisation, we recognise that the behaviour and standards of our people are fundamental to building a strong, respectful culture and protecting our reputation as a trusted industry leader.

We expect everyone working for or on behalf of the Company to act with professionalism, respect and responsibility at all times, reflecting our values and supporting a positive working environment. Clear standards of behaviour are essential to ensuring safety, quality and effective collaboration across our projects and teams.

This policy defines how Statom manages change, regulatory compliance and information control when delivering works on Higher-Risk Buildings in accordance with the Building Safety Act.

The policy includes defined arrangements and procedures for managing changes and variations when working on Higher-Risk Buildings (HRBs) in accordance with the Building Safety Act 2022, the Building Regulations 2010 (as amended), and the Gateway regime overseen by the Building Safety Regulator (BSR).

Change and Variation Management – HRB Projects

When working on HRB projects, Statom Group applies a formal change control procedure which ensures that:

- All proposed changes or variations (design, specification, materials, construction methodology, sequencing, or temporary works) are:
 - Identified at the earliest opportunity
 - Formally recorded within the project change control register
- Each change is assessed for impact on:
 - Building Regulations compliance
 - Fire and structural safety
 - Gateway 2 approval conditions
 - Golden Thread information
- Changes are subject to technical review and authorisation by:
 - The Principal Designer and relevant designers
 - Statom Group senior management / HSQE
- Where required, changes are not implemented until:
 - The Client has been informed and approval obtained
 - The Building Safety Regulator (BSR) has been notified or approval secured, where applicable

Gateway Alignment

- **Gateway 2:**
Construction activities are delivered strictly in accordance with the approved Gateway 2 submission. Any change that could affect compliance is controlled through the formal change control process and managed in line with BSR requirements.
- **Gateway 3:**
All approved changes are accurately captured within the **as-built records** and supporting compliance evidence to ensure a complete and auditable information set is available to support completion certification and occupation.

Governance and Assurance

- Change control decisions and approvals are documented and retained as part of the **Golden Thread of Information**
- Site teams receive specific briefings on HRB change control requirements
- Compliance is monitored through audits, inspections and management review

These arrangements ensure that Statom Group maintains full regulatory compliance, transparency and control when delivering works on Higher-Risk Buildings.

Statom Group confirms that this Building Safety Policy has been reviewed and approved within the last 12 months and is formally embedded within our Group's Integrated Management System (IMS).

AUTHORISED AND SIGNED

SIGNED



Gavin Hunt
Chief Development Officer

Review: Annually
Date: 01/06/2026
Next Review: 01/06/2027

SIGNED



Martina Oyite
Chief People Officer

Review: Annually
Date: 01/06/2026
Next Review: 01/06/2027

This policy is subject to annual review and approval by the Board.