



ASBESTOS POLICY STATEMENT

STATOM HOLDINGS Limited (Statom Group Limited, Statom Group North Ltd, Statom Plant Ltd, Statom Remediation Ltd, Demoforce Group Ltd, FL-Facilities Group Ltd, Slipform Technology Ltd, Spark Tech MEP Ltd, Franki Foundations UK Ltd, Martello Piling Ltd) ("Statom", "the Company")

We are committed to high standards of professional conduct, integrity and accountability. As a leading civil engineering and construction organisation, we recognise that the behaviour and standards of our people are fundamental to building a strong, respectful culture and protecting our reputation as a trusted industry leader.

We expect everyone working for or on behalf of the Company to act with professionalism, respect and responsibility at all times, reflecting our values and supporting a positive working environment. Clear standards of behaviour are essential to ensuring safety, quality and effective collaboration across our projects and teams.

It is a duty of **Statom Group & Demoforce LTD**, as it conducts its business operations, to ensure a safe and healthy working environment for all its personnel. The Company is fully committed to ensuring that its employees and sub-contractors are not exposed to any risk to health from asbestos.

The dangers of exposure to asbestos are well documented. Asbestos fibres and dust are potentially very dangerous if inhaled as they can cause serious lung diseases including cancer.

The Company will deal with the risks presented by the three most commonly used types of asbestos: **Crocidolite (blue), Amosite (brown) and Chrysotile (white)**.

The presence of an asbestos-containing material does not in itself constitute a danger but may pose a hazard if disturbed or damaged and must be treated accordingly.

To enable the Company to achieve the above, it will ensure that:

- Competent Health and Safety advice on asbestos is available to all personnel.
- Asbestos awareness training is provided for staff and site operatives when required.
- A safe system of work is in place, detailing the procedures to be adopted when asbestos is found to be present on site.
- Only approved, licensed contractors are employed to undertake removal of asbestos if found to be present on site.
- All Company personnel and sub-contractors are fully aware of their responsibilities and comply with the Company's policy and procedural arrangements detailed in the safe system of working and safety management system.
- This policy is periodically and at least annually reviewed to ensure ongoing relevance.

AUTHORISED AND SIGNED

SIGNED



Gavin Hunt
Chief Development Officer

Review: Annually
Date: 01/06/2026
Next Review: 01/06/2027

SIGNED



Martina Oyite
Chief People Officer

Review: Annually
Date: 01/06/2026
Next Review: 01/06/2027

This policy is subject to annual review and approval by the Board.