



STATOM HOLDINGS Limited (Statom Group Limited, Statom Group North Ltd, Statom Plant Ltd, Statom Remediation Ltd, Demoforce Group Ltd, FL-Facilities Group Ltd, Slipform Technology Ltd, Spark Tech MEP Ltd, Franki Foundations UK Ltd, Martello Piling Ltd) (“Statom”, “the Company”)

We are committed to high standards of professional conduct, integrity and accountability. As a leading civil engineering and construction organisation, we recognise that the behaviour and standards of our people are fundamental to building a strong, respectful culture and protecting our reputation as a trusted industry leader.

We expect everyone working for or on behalf of the Company to act with professionalism, respect and responsibility at all times, reflecting our values and supporting a positive working environment. Clear standards of behaviour are essential to ensuring safety, quality and effective collaboration across our projects and teams.

1. Purpose

The purpose of this Waste Disposal Policy is to establish clear and comprehensive guidelines for managing waste responsibly throughout Statom Group Ltd operations. Effective waste management helps safeguard environmental integrity, promotes sustainability, and ensures compliance with applicable regulations.

2. Scope

This policy applies to all Statom Group Ltd operations, employees, contractors, subcontractors and any other parties engaged in company activities involving the generation, storage, handling, transportation, and disposal of waste materials.

3. Policy Statement

Statom Group Ltd acknowledges its responsibility to manage waste securely and effectively, minimising environmental impacts. We aim to reduce potential health and safety risks, foster sustainable practices through reuse and recycling initiatives and adopt a circular economy approach wherever feasible.

4. Responsibilities

Statom Group Ltd is responsible for clearly identifying various types of waste generated during operations and implementing appropriate waste segregation practices. Secure and suitable storage facilities will be provided to ensure wastes are contained safely, preventing any potential escape or contamination.

Waste containers must be clearly labelled to identify their contents accurately, facilitating appropriate handling, recycling, or disposal processes. Detailed and accurate records of waste composition, quantity, and disposal methods will be maintained to ensure transparency and compliance.

The company will exclusively engage licensed and authorised waste management contractors, providing them with detailed descriptions of waste materials. All waste transfer and consignment documentation will be meticulously completed, accurately recorded, and securely stored to demonstrate compliance with regulatory obligations.

Periodic inspections will be conducted to ensure the effectiveness, suitability, and compliance of all waste management practices and facilities. Continuous improvements will be sought based on these regular assessments.

5. Implementation

This Waste Disposal Policy will be communicated and implemented throughout Statom Group Ltd via staff induction, training programs and ongoing awareness initiatives. Workers at all levels are expected to comply with this policy and actively participate in responsible waste management practices.

6. Monitoring and Review

Statom Group Ltd will conduct an annual review of this Waste Disposal Policy to ensure continued relevance, compliance with regulatory changes, and alignment with best industry practices. Updates to the policy will be clearly communicated to all stakeholders, ensuring that operational practices remain effective, sustainable and compliant.

Statom Group Ltd remains fully dedicated to responsible waste management as part of our overarching commitment to sustainability and environmental stewardship.

AUTHORISED AND SIGNED

SIGNED



Gavin Hunt
Chief Development Officer

Review: Annually
Date: 01/06/2026
Next Review: 01/06/2027

SIGNED



Martina Oyite
Chief People Officer

Review: Annually
Date: 01/06/2026
Next Review: 01/06/2027

This policy is subject to annual review and approval by the Board.