

Sustainable Procurement Policy

HR-POL-039-02

1. Introduction

Statom Group Ltd recognises the critical role procurement activities play in achieving our sustainability commitments and overall organisational objectives. We are committed to sustainable procurement practices that not only provide value for money but also positively impact the environment, economy, and the community we operate within.

Policy Objectives Our sustainable procurement policy is designed to:

- Minimise environmental impacts resulting from our procurement activities.
- Support economic sustainability by engaging local businesses and promoting ethical trade.
- Improve social outcomes through the procurement of goods and services from responsible suppliers.
- Ensure compliance with relevant environmental standards and regulations.

2. Key Principles and Practices

Environmental Sustainability

- Prioritise sustainable materials, such as timber certified by the Forest Stewardship Council (FSC), wherever feasible.
- Encourage the use of recycled materials, such as recycled glass aggregates, provided they meet performance and safety standards.
- Use recycled or FSC-certified paper in offices and other company operations to reduce our environmental footprint.
- Evaluate and select plant, machinery, and vehicles based on energy efficiency and emissions data to reduce carbon emissions and enhance operational sustainability.

Economic Responsibility

- Purchase energy-efficient appliances and white goods, with selections guided by recognised efficiency ratings to promote energy conservation.
- Source products from local suppliers wherever possible to boost the local economy, reduce transport emissions, and support community businesses.
- Engage suppliers accredited to recognised environmental standards, such as ISO 14001:2015, to ensure high environmental management standards throughout our supply chain.



Social Impact

- Procure Fair Trade goods and services when appropriate to support ethical practices and fair wages.
- Source products certified to standards of responsible sourcing (e.g., BES 6001 or equivalent) to ensure ethical supply chain practices.
- Promote transparency and accountability across our supply chain to encourage ethical conduct and sustainability.

Supplier Evaluation and Engagement

- Suppliers will be evaluated on their sustainability credentials, including environmental certifications and adherence to ethical business practices.
- Preference will be given to suppliers demonstrating measurable commitments to sustainability through their operational practices and policies.
- Regularly engage with suppliers to encourage continuous improvement in their sustainability practices and to share knowledge and resources for mutual benefit.

Implementation and Training

- The Sustainable Procurement Policy will be integrated into all procurement processes.
- Staff involved in procurement activities will receive appropriate training during induction and regularly thereafter to ensure they understand and adhere to the policy principles.

3. Monitoring and Review

- Statom Group Ltd will regularly monitor procurement activities to ensure compliance with this policy.
- The effectiveness of this policy will be reviewed annually and updated as necessary to reflect changes in legislation, organisational needs, or industry best practices.
- The outcomes and improvements resulting from sustainable procurement practices will be communicated transparently to stakeholders, including employees, clients, suppliers and the wider community.



4. Communication

- This policy will be made accessible to all employees, suppliers, and other stakeholders.
- Feedback mechanisms will be established to encourage continuous improvement and stakeholder engagement.

Statom Group Ltd is committed to embedding sustainability at the core of our procurement processes to ensure long-term benefits for the environment, society and the economy.

SIGNED:



Martina Oyite

Human Resources Director

Statom Group Limited

REVIEW: Annual

DATE: 01/06/2025

NEXT REVIEW: 01/06/2026

SIGNED:



Paul Whelan

Managing Director

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REVIEW: Annual

DATE: 01/06/2025

NEXT REVIEW: 01/06/2026